

Background

2021 was a year of to exercise our influence as allies and advocates for our colleagues in ministry with respect to six priorities we laid out at the end of 2020:

1. Make new strategic contacts and introductions that accelerate collaborations, especially in the realms of world missions, prison ministry, and African American churches.
2. Build the capacity of key partners who leverage our work, including NAAMC, CMCA, NextMove, Crossroads Prison Ministries, Serving USA, Epiphany Life Change, PMOT, and Missio Nexus.
3. Implement the key tools and structure to bring the Houston Diaspora Coalition (aka HDC) to critical mass and begin to hand it over to local leadership.
4. Begin to move into conversations that start Diaspora City Coalitions in other US cities.
5. Help prison ministries, e.g. Crossroads Prison Ministries, bring TUMI materials into prisons around the world, while continuing to look for TUMI prison satellite partners.
6. Look for opportunities to innovate or inspire others to innovate for the Great Commission.

Some of our 2021 accomplishments include:

1. Published a Spanish translation of *Climbing Up: Preparing on the Inside for Service on the Outside* to equip prisoners to prepare for release, and help their friends understand their re-entry journey.
2. Secured funding for *Epiphany Life Change* expand from five to 25 Texas prison TUMI programs from donations in our network.
3. Encouraged the expansion of our Onesimus Workshop nationally, including significant events in Denver and Dallas that have generated several partnership connections for *World Impact*.
4. Secured funding from our donors to give *Climbing Up* to graduates of a *Crossroads Prison Ministries* module.
5. Presented two training workshops at *Missio Nexus*, the premiere World Missions conference, including participation in a panel of diaspora experts.
6. Produced a Bible study on “God’s Concern for the Poor” at the request of *International Friendships Inc.*, who will use it to disciple international students to grow in their sensitivity to the plight of the poor in their home countries.
7. Produced an assessment tool for churches to evaluate their world missions efforts, at the request of NAAMC (National African American Missions Council).
8. Joined a team formed by *NextMove* that assists returning missionaries coming off the foreign field find a new role in cross-cultural diaspora missions in the U.S.
9. Designed a new paradigm for use of Capstone and Fight the Good Fight in a jail setting, in partnership with *Good News Prison and Jail Ministries* (in the past Capstone has been used exclusively in prison settings with long-term sentences).

10. Assisted *GEO Prisons* to re-invigorate their TUMI's South Bay (Florida) prison program that had been languishing.
11. Coordinated the start of a new prison TUMI program in Minnesota through connection with *TUMI Topeka, KS*.
12. Designed and built a website for the *Houston Diaspora Coalition*, listing 30 ministries in 25 categories of diaspora involvement and handed ownership to *Revival Sport* for on-going use.
13. Assisted a *Converge* initiative in the Twin Cities (*From Scattered to Gathered*) in the design of a Twin cities website modeled after the Houston version.
14. Finalized an app that tracks the engagement of unreached people groups in a metro area, which is being used by the *Dallas Baptist Association* and also being populated in Houston by *Global Gates*.
15. Contacted 203 new people to catalyze collaborations in prison ministry and world missions, for a total of 916 since our inception.
16. Presented training workshops at *CMCA* and *NAAMC* on prison ministry, world missions, and crowdsourcing.
17. Continued quarterly meetings of *Reconciliation Fellowship*, creating opportunities for Black and White believers to pursue relationships and collaborations across ethnic lines, and participated in a *NAAMC* panel on reconciliation with co-leader Rickie Bradshaw of *First Southwest Baptist Church*.

Purpose

1. The specific *purpose* of Completion Global, Inc. is to mobilize the whole Church of Jesus Christ to fulfill its Kingdom purpose through training, encouraging, and networking so that every member is involved (Ephesians 5.16), and every unengaged people group is included (Matthew 24.14), consistent with historic Christian tradition and its Statement of Faith.
2. The *mission* is to mobilize the whole Church to its Kingdom purpose by getting every member involved, so every people group will be included. (Eph. 4.16, Mt. 24.14).
3. The *vision* is: By 2025, reduce the number of unengaged-unreached people groups (uupgs) from 3206 to zero, by mobilizing every church member to respond in theology, worship, discipleship, and outreach.
4. Our *tagline* is: Innovation for the Great Commission.
5. Elevator speech: Completion Global is a networking organization seeking to accelerate the work of Jesus' Great Commission. We do this in three ways:
 - a. Awakening the Church to the opportunity of missions without leaving home
 - b. Empowering the under-represented including the incarcerated and people of color
 - c. Creating crowdsourcing tools to get everyone involved

Sinek's Golden Circle: Why, How, What, Who

1. WHY we do what we do: To see Jesus glorified by completing the task of the Great Commission.
2. HOW we live out our passion: By offering new innovations to world missions that will accelerate completion of "ta ethne" (every tribe, people, language, nation).

3. WHAT we offer those we serve: education, collaboration, networking, resources, and connection, especially for those who have been traditionally on the receiving end of world missions, e.g. America's urban poor, diaspora, former prisoners.
4. WHO we serve as the targeted base unit: prisoner/former prisoner needing training, colleagues, support, and a place to serve (churches, parachurches, agencies, and networks who can mobilize large numbers of people). Our secondary customer is unreached people groups in the US who can reach back to their homelands. Our tertiary customer is the American lay person looking for a Kingdom purpose in life.

Key Metrics -2025

1. **Reduce the number of uupgs from 3206 to zero.** As of December 2021, the calculation of uupgs is being re-formulated and will be updated in February 2022. The previous IMB reporting included redundant diaspora groups (e.g. the same people group in Minneapolis, Helsinki and Nairobi counted three times), and included non-evangelicals like Roman Catholics and Orthodox).
2. **Make 1000 connections with ministries and individuals.** As of 12/15/20: 914 (466 target)
3. **Conduct 300 consultations (invitations to speak, present, or give advice).** As of 12/15/21: 173 (98 target)
4. **TUMI curriculum for the incarcerated in all 50 states.** As of 12/15/21: 16 (17 target)
5. **50 Onesimus Workshops distributed.** As of 12/31/21: 183 (232 target)
6. **50 City Coalitions in initial formation.** As of 12/31/21: Houston, Twin Cities, St. Louis (6 target)

Values

1. Every member involved: Paul said that when each person does their own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love (Eph. 4.16). Jesus desires that every single person in His family is busy making their contribution to the building of His Body. We are motivated to help every believer find their own special work in the Kingdom, not just a few elite workers.
2. Every tribe included: The promise to Abraham was that all people groups would be blessed through his lineage (Gen. 12.3), which we see fulfilled in Rev. 5.9, where all peoples, tribes, tongues, and nations are worshiping before the throne of God. Jesus said he would return only after the good news of the Kingdom was preached to all people groups. We are motivated to see that every unengaged people group on earth has an opportunity to respond to the gospel.
3. The poor are rich in faith: James 2.5 says God has chosen those who are poor in the eyes of the world to be rich in faith and inherit the kingdom. God uses every member to accomplish His work, but he has especially chosen those who are overlooked by the world. Jesus uses the broken, despised, and obscure as vessels of His grace. We are motivated to especially help the poor to find their place as laborers for the harvest.
4. Church as agent of the Kingdom: Christians are not meant to live out their relationship with Christ outside of community. Jesus uses the local church as the agent of His kingdom work,

not just the individual. We are motivated to help every believer and every ministry, but only as it helps build up the local church.

5. Indigenous leadership is key: While western missionaries have done a heroic job bringing the gospel to the unreached, we now have millions of called and gifted indigenous leaders who can take the baton of ministry and leverage the work around the world. Paul said to equip others who would then go on to equip others. We are motivated to hand over responsibility to those who are most culturally effective in their settings.

Strategies

1. **Awaken the Church to the Diaspora Opportunity:** Many unengaged people groups live in countries closed to Western missionaries. Deploying a missionary can cost \$1M and take 10 years to plant a single church. But if churches in the USA will reach the diaspora people in their communities, those groups can use cell phone or video streaming technology to make disciples of their friends and family in their homeland--who can then reach the world's unengaged who live nearby. Completion Global will encourage churches, denominations, and agencies to think about world mission through this innovative lens.
2. **Empower the under-represented:** Mobilize a different set of workers: There are hundreds of Biblically trained workers from America's prisons and inner cities who are ready to be engaged in ministry but there are few opportunities to use their training. The Black Church has also been under-involved in world missions but could be the sleeping giant when it is awakened to the needs and opportunities, becoming the catalyst that ignites church-planting movements. With our growing network of relationships, Completion Global will help make connections between the demand for more workers and the supply of zealous and equipped ministers.
3. **Create crowdsource tools:** Ministries can accomplish more when they work together and are aware of existing resources. We speak a lot about the need for more workers but rarely talk about how we can become more *efficient* in reaching the world. Completion Global will help form partnerships and networks as a catalyzing agent. When each member uses their spiritual gifts, it makes the body grow and becomes self-replicating, advancing Jesus' purposes.

2022 Goals

Our priorities are to:

1. Make **new strategic contacts** and introductions that accelerate collaborations, especially in the realms of world missions, prison ministry, and African American churches.
2. Build the capacity of **key partners** who leverage our work, including NAAMC, CMCA, NextMove, Crossroads Prison Ministries, Serving USA, Epiphany Life Change, GEO Prisons, Good News Prison and Jails, Kairos, International Friendships, and Missio Nexus.
3. Implement the key tools and structure to bring the **Houston Diaspora Coalition** (aka HDC) to critical mass and begin to hand it over to local leadership.
4. Formulate an initial rubric for Diaspora **City Coalitions** and start conversations in other US cities.

5. Find **new approaches** to train the incarcerated using TUMI materials, while continuing to look for TUMI prison satellite partners.
6. Continue to **educate and inspire** people to innovate for the Great Commission.

2022 Objectives

The measurable objectives to support the goals list above include:

1. **New strategic contacts:** Add 100 new contacts to our list of 914, completing our aim to connect with 1000 people by 2025.
2. **Key partners:** Assist NAAMC in implementing the Black church missions assessment process.
3. **Key partners:** Present the vision at the CMCA conference in May, the National African American Missions Conference in June, and Missio Nexus in September.
4. **Key partners:** Publish a second edition of *The Heroic Venture* for Crossroads graduates and produce a study guide for use by international students.
5. **Houston Diaspora Coalition:** Help Epiphany Life Change take up the leadership of diaspora church planting and assist in coordination across the coalition using Global Gates' PGT.
6. **City coalitions:** Work with John Yoder (Church Connectors Ministry) and other partners to develop a template of lessons learned, technologies needed, and next steps to use in starting other coalitions.
7. **City coalitions:** Prayerfully create a list of next cities to approach by June and then create a plan for next steps to be completed by December.
8. **New approaches:** Design and implement a training paradigm that can be implemented in county jails nationally.
9. **New approaches:** Assist One Community Church in the implementation of a prison ministry that can be replicated with other Black churches nationally.
10. **Educate and inspire:** Write/conduct four articles or webinars to educate the public on issues related to our vision, values, or strategies (e.g. Missio Nexus, NAAMC, Evangelical Missions Quarterly, NextMove, CMCA).