

Background

2022 ended under the influence of our annual theme “Strengthen Overcomers” as we shifted our efforts from building a broad base of connections to focusing on a few faithful people and ministries showing great potential. These were the six priorities we laid out at the beginning of 2022:

1. Make **new strategic contacts** and introductions that accelerate collaborations, especially in the realms of world missions, prison ministry, and African American churches.
2. Build the capacity of **key partners** who leverage our work, including NAAMC, CMCA, NextMove, Crossroads Prison Ministries, Serving USA, Epiphany Life Change, GEO Prisons, Good News Prison and Jails, Kairos, International Friendships, and Missio Nexus.
3. Implement the key tools and structure to bring the **Houston Diaspora Coalition** (aka HDC) to critical mass and begin to hand it over to local leadership.
4. Formulate an initial rubric for Diaspora **City Coalitions** and start conversations in other US cities.
5. Find **new approaches** to train the incarcerated using TUMI materials, while continuing to look for TUMI prison satellite partners.
6. Continue to **educate and inspire** people to innovate for the Great Commission.

Some of our 2022 accomplishments include:

1. Met our objective to connect with 1000 people by 2025. We reached this milestone two years ahead of schedule.
2. Published a second edition of *The Heroic Venture*, which was adopted by *Crossroads Prison Ministry* as one of its graduation award books to help prisoners grow in their leadership. This book is also used by Dr. Hank Voss in his ministry leadership class at Taylor University.
3. Assisted *Epiphany Life Change* in securing funding to add a Director of Church Planting in Houston. This can accelerate the local ownership of the Houston Diaspora Coalition to go on without us, connect prison ministry with diaspora missions, and serve as an example for other US cities.
4. As an advisory board member, created opportunity for several colleagues to present their ministry at the *Correctional Ministries and Chaplains Association* summit (Testimony Ministries, TUMI Topeka, Epiphany Life Change, The Cell Church, One Community Church).
5. Expanded the visibility of our *Onesimus Workshop* with *Good News Prisons and Jails*, *Prison Fellowship*, and *One Community Church*.
6. Presented two workshops at NAAMC (National African American Missions Council).
7. Continued quarterly meetings of *Reconciliation Fellowship*, creating opportunities for Black and White believers to pursue relationships and collaborations across ethnic lines, participating in presentations with co-leader Rickie Bradshaw at Mosaic PDX (Portland) and NAAMC.
8. Participated in a reunion of formerly incarcerated TUMI students throughout California hosted by Testimony Ministries.

9. Designed an ecosystem platform for the creation of metro diaspora coalitions, including the necessary technological components.
10. Hosted an initial meeting to launch the DFW Diaspora Coalition with *Global Gates* and *Alliance 436*.
11. Invited by *Linking Global Voices* to join a small cohort of world leaders to meet monthly to strategize around urban ministry collaboration.
12. Assisted in a gathering of national prison ministry leaders at Atascadero Bible Church to discuss ways to plant churches inside and outside of California prisons.
13. Helped One Community Church launch their prison ministry, Project 61:1, which can serve as an example for other African American Churches nationwide.
14. Published an article with Pastor Rickie Bradshaw on the Great Commission that led to an invitation to do a podcast with Missionary Mobilization.
15. Gathered African bishops to identify unengaged people groups for deployment. The list of unengaged is down to 1599 from 3206 when we started in 2018.
16. Participated in a gathering of 15 leaders in Phoenix to discuss strategies for reaching the unengaged.
17. Worked with Serving USA to present TUMI prison ministry to Austin, TX ministries.
18. Connected New Community with Kingdom Church to start a TUMI connection with worldwide potential for board member Dr. Edith Davis.
19. Connected Oasis Center (DFW) to Epiphany Life Change and World Impact as a DFW extension of TUMI student re-entry across Texas.
20. Helped David Phillips launch his re-entry ministry, Brand 316 in Wichita, KS.

Purpose

1. The specific *purpose* of Completion Global, Inc. is to mobilize the whole Church of Jesus Christ to fulfill its Kingdom purpose through training, encouraging, and networking so that every member is involved (Ephesians 5.16), and every unengaged people group is included (Matthew 24.14), consistent with historic Christian tradition and its Statement of Faith.
2. The *mission* is to mobilize the whole Church to its Kingdom purpose by getting every member involved, so every people group will be included. (Eph. 4.16, Mt. 24.14).
3. The *vision* is: By 2025, reduce the number of unengaged-unreached people groups (uupgs) from 3206 to zero, by mobilizing every church member to respond in theology, worship, discipleship, and outreach.
4. Our *tagline* is: Innovation for the Great Commission.
5. Elevator speech: Completion Global is a Christian networking organization seeking to accelerate collaboration for the Great Commission. We have two consuming passions 1) to see all the nations included in Jesus' family; 2) to get everyone involved. We do this in three ways:
 - a. Help people see the opportunity of missions without leaving home
 - b. Empower the under-represented including the incarcerated and people of color
 - c. Create crowdsourcing tools to get everyone involved

Sinek's Golden Circle: Why, How, What, Who

1. **WHY** we do what we do: To see Jesus glorified by completing His task of the Great Commission.
2. **HOW** we live out our passion: By offering new innovations to world missions that will accelerate completion of "ta ethne" (every tribe, people, language, nation).
3. **WHAT** we offer those we serve: education, collaboration, networking, resources, and connection, especially for those who have been traditionally on the receiving end of world missions, e.g. America's urban poor, diaspora, former prisoners.
4. **WHO** we serve as the targeted base unit: **prisoner/former prisoner** who need: training, colleagues, support, and a place to serve (churches, parachurches, agencies, and networks who can mobilize large numbers of people). Our secondary customer is **unreached people groups** in the US who can reach back to their homelands. Our tertiary customer is the **American lay person** looking for a Kingdom purpose in life.

Key Metrics -2025

1. **Reduce the number of uupgs from 3206 to zero.** As of December 2022, the number of uupgs has been re-calibrated through the work of Mike Latsko at Vision 5:9, eliminating redundancies and inaccurate reporting. Praise God, the number is down to 1599 and on schedule to reach zero by 2025.
2. **Make 1000 connections with ministries and individuals.** We have reached this objective., two years ahead of schedule. This metric will no longer be tracked.
3. **Conduct 300 consultations (invitations to speak, present, or give advice).** As of 12/31/22: 202 (one year ahead of schedule).
4. **TUMI curriculum for the incarcerated in all 50 states.** Despite our best efforts, little progress has been made in this area, and seems to be unhelpful as a key metric. It may be better to put our efforts into metro diaspora coalitions and seek prison ministry training in those states with potential for coalitions. In other words, we can work with each coalition to find a prison ministry partner where training can be started in state prisons feeding their coalition.
5. **500 Onesimus Workshops distributed.** As of 12/31/22: 297 (299 target). Measuring by workshops distributed has become impossible to track because access is now available through multiple media (not just DVD). For example, in the last six months, 49 people attended online workshops but there is no way to know how many workshops that represented. This may be deleted unless there is a way to find a more useful metric.
6. **50 City Coalitions in initial formation.** As of 12/31/22: Houston and DFW are the only coalitions in progress, but with the development of the ecosystem platform, we can add others rather quickly in the coming years. It is still feasible to reach 50 by 2025.

Values

1. Every member involved: Paul said that when each person does their own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love (Eph. 4.16). Jesus desires that every single person in His family is busy making their

contribution to the building of His Body. We are motivated to help every believer find their own special work in the Kingdom, not just a few elite workers.

2. Every tribe included: The promise to Abraham was that all people groups would be blessed through his lineage (Gen. 12.3), which we see fulfilled in Rev. 5.9, where all peoples, tribes, tongues, and nations are worshiping before the throne of God. Jesus said he would return only after the good news of the Kingdom was preached to all people groups. We are motivated to see that every unengaged people group on earth has an opportunity to respond to the gospel.
3. The poor are rich in faith: James 2.5 says God has chosen those who are poor in the eyes of the world to be rich in faith and inherit the kingdom. God uses every member to accomplish His work, but he has especially chosen those who are overlooked by the world. Jesus uses the broken, despised, and obscure as vessels of His grace. We are motivated to especially help the poor to find their place as laborers for the harvest.
4. Church as agent of the Kingdom: Christians are not meant to live out their relationship with Christ outside of community. Jesus uses the local church as the agent of His kingdom work, not just the individual. We are motivated to help every believer and every ministry, but only as it helps build up the local church.
5. Indigenous leadership is key: While western missionaries have done a heroic job bringing the gospel to the unreached, we now have millions of called and gifted indigenous leaders who can take the baton of ministry and leverage the work around the world. Paul said to equip others who would then go on to equip others. We are motivated to hand over responsibility to those who are most culturally effective in their settings.

Strategies

1. **Raise awareness about the Diaspora Opportunity:** Many unengaged people groups live in countries closed to Western missionaries. Deploying a missionary can cost \$1M and take 10 years to plant a single church. But if churches in the USA will reach the diaspora people in their communities, those groups can use cell phone or video streaming technology to make disciples of their friends and family in their homeland--who can then reach the world's unengaged who live nearby. Completion Global will encourage churches, denominations, and agencies to think about world mission through this innovative lens.
2. **Empower the under-represented:** Mobilize a different set of workers: There are hundreds of Biblically trained workers from America's prisons and inner cities who are ready to be engaged in ministry but there are few opportunities to use their training. The Black Church has also been under-involved in world missions but could be the sleeping giant when it is awakened to the needs and opportunities, becoming the catalyst that ignites church-planting movements. With our growing network of relationships, Completion Global will help make connections between the demand for more workers and the supply of zealous and equipped ministers.
3. **Create crowdsource tools:** Ministries can accomplish more when they work together and are aware of existing resources. We speak a lot about the need for more workers but rarely talk about how we can become more *efficient* in reaching the world. Completion Global will help

form partnerships and networks as a catalyzing agent. When each member uses their spiritual gifts, it makes the body grow and becomes self-replicating, advancing Jesus' purposes.

2023 Goals

Our priorities are to:

1. Finalize the **ecosystem platform** for metro diaspora coalitions.
2. Strengthen **overcomers in our network**, especially in missions, prison ministry, indigenous leadership, and people of color.
3. **Publish** more articles, blogs, webinars, or books to educate and inspire people about the Great Commission.
4. Expand conversations about creating US **metro diaspora coalitions**.
5. Pursue new approaches to expanding **training for the incarcerated**.

2023 Objectives

The measurable objectives to support the goals list above include:

1. **Ecosystem platform:** Raise 100% of the funds for this project and implement all the technologies to make it operational by December 31, 2023.
2. **Overcomers in our network:** Identify 12 key colleagues and actively offer help to each one during the year.
3. **Publish:** Publish a new book (or a second edition of *Think Again*).
4. **Metro diaspora coalitions:** Assist the DFW Diaspora Coalition to adopt the ecosystem tools (website and people-group tracker) and invite 100 people to participate.
5. **Training for the incarcerated:** Develop a new strategy for prisoner training that aligns with the diaspora coalition vision, inviting help from Serving USA and two other ministries.
6. **Training for the incarcerated:** Assist Epiphany Life Change (Houston) and Oasis Center (DFW) implement a Texas prisoner re-entry system leading to diaspora engagement.
7. **Publish:** Write three new blogs or webinars for Missio Nexus, NAAMC, EMQ, or CMCA.
8. **Training for the incarcerated:** Help Atascadero Bible Church formulate a next-step strategy to plant churches inside prisons and among the formerly incarcerated.
9. **Metro diaspora coalitions:** Assist Houston-area ministries develop a plan to penetrate all local colleges with international student ministry.
10. **Overcomers in our network:** Collaborate with Mike Latsko to launch a plan directed at uupgs.