

Completion Global, Inc.
Strategic Plan January 2026

2025 Review

We ended 2025 halfway through our annual theme “Making the Case,” where we are convincing various groups that there is a potent indigenous church inside America’s prisons having significant potential for the Great Commission (pastors, missions leaders, prison ministers, prisoners themselves). These were our priorities as we started 2025:

1. Build The Empowerment Network through expanded multi-state participation and gatherings.
2. Get more Capstone programs and Prison Seminaries Foundation locations in states where they don’t exist yet.
3. Visit existing prison programs to encourage indigenous disciple-makers and their coaches.
4. Work with pastors and church leaders to distribute the Onesimus Workshop videos and also develop new discipleship materials resulting in widespread re-integration for disciple-makers affected by incarceration.
5. Speak, write, and network to inspire the world missions community to recruit those affected by incarceration to join the mission force, especially among the U.S. diaspora.

Some of our accomplishments include:

1. Invited people to join the TEN Cohort from states where we don’t have members. We now have 20 people in the Cohort.
2. Hosted three Cohort gatherings, two on Zoom and one at CMCA in May
3. Visited Prisoners for Christ in Washington and helped them expand their Capstone emphasis
4. Attended Prison Seminaries Foundation conference to encourage their participation in TEN
5. Visited prisons four times to cast vision (CO, CA, IN)
6. Filmed Welcoming Disciplemakers Home videos for editing
7. Developed a bid proposal for TEN platform and decided to implement a website instead of apps.
8. Led an assimilation team for Church Lyfe as a model for re-entry churches.
9. Assisted Ted Esler at Missio Nexus on discipleship topics
10. Submitted a Missio Nexus workshop proposal about indigenous prison church

Purpose

1. The specific *purpose* of Completion Global, Inc. is to mobilize the whole Church of Jesus Christ to fulfill its Kingdom purpose through training, encouraging, and networking so that every member is involved (Ephesians 5.16), and every unengaged people group is included (Matthew 24.14), consistent with historic Christian tradition and its Statement of Faith.
2. The *mission* is to mobilize the whole Church to its Kingdom purpose by getting every member involved, so every people group will be included. (Eph. 4.16, Mt. 24.14).

3. The *vision* is: By 2030, facilitate a national network of ministries in all 50 U.S. states that is empowering disciplemakers affected by incarceration both inside prison and after re-entry.
4. Our *tagline* is: Innovation for the Great Commission.
5. Elevator speech: We are consultants who help ministries that empower prisoners to be assets for the Kingdom.

New Sinek's Golden Circle: WHY, HOW, WHO and WHAT

1. *WHY we do what we do*: To see Jesus glorified by completing His task of the Great Commission.
2. *HOW we live out our passion*: By offering new innovations to world missions that will accelerate completion of “ta ethne” (every tribe, people, language, nation).
3. *WHO we serve (the targeted base unit)*: proven disciplemakers affected by incarceration, primarily prisoners who have been trained for church leadership through TUMI’s Capstone Curriculum or other 3+ years formal programs. This is not just anyone coming from prison, but those who have demonstrated ability to reproduce their walk with Christ in others in the prison context.
4. *WHAT we offer to those we serve*: education, collaboration, networking, resources, and connection, for those who have been affected by incarceration. This includes prisoners, former prisoners, and family/friends of the current and formerly incarcerated.

Metrics and Aspirations

Metrics measure our activity that may contribute to our “aspirations” (which are beyond our ability to achieve). We continue to reference the number of unengaged people groups as an aspiration we share with the Church worldwide to fulfill The Great Commission.

Metrics (starting in 2025 toward 2030)

1. States that have received an invitation from us to join the TEN Facilitators Cohort (14 of 50)
2. Facilitators Cohort gatherings hosted (6 of 7)
3. Welcoming Home/Onesimus videos shared (8 of 25)
4. Presentations to missions leaders about indigenous prison church (4 of 7)
5. Offers to consult for diaspora coalitions (0 of 7)
6. Promotional activity for Cp church planting (0 of 7)

Aspirations

1. Fifty-state membership in TEN Facilitators Cohort (6 of 50)
2. Fifty-state representation in the Church Alliance directory (haven’t begun)
3. Fifty-state Capstone participation (12)
4. Fifty-state Prison Seminaries Foundation participation (22)
5. Fifty-state PSF+Capstone participation (28)
6. Fifty U.S. cities with a diaspora city coalition (7)
7. Unengaged people groups remaining (1536)

Values (no changes)

1. Every member involved: Paul said that when each person does their own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love (Eph. 4.16). Jesus desires that every single person in His family is busy making their contribution to the building of His Body. We are motivated to help every believer find their own special work in the Kingdom, not just a few elite workers.
2. Every tribe included: The promise to Abraham was that all people groups would be blessed through his lineage (Gen. 12.3), which we see fulfilled in Rev. 5.9, where all peoples, tribes, tongues, and nations are worshiping before the throne of God. Jesus said he would return only after the good news of the Kingdom was preached to all people groups. We are motivated to see that every unengaged people group on earth has an opportunity to respond to the gospel.
3. The poor are rich in faith: James 2.5 says God has chosen those who are poor in the eyes of the world to be rich in faith and inherit the kingdom. God uses every member to accomplish His work, but he has especially chosen those who are overlooked by the world. Jesus uses the broken, despised, and obscure as vessels of His grace. We are motivated to especially help the poor to find their place as laborers for the harvest.
4. Church as agent of the Kingdom: Christians are not meant to live out their relationship with Christ outside of community. Jesus uses the local church as the agent of His kingdom work, not just the individual. We are motivated to help every believer and every ministry, but only as it helps build up the local church.
5. Indigenous leadership is key: While western missionaries have done a heroic job bringing the gospel to the unreached, we now have millions of called and gifted indigenous leaders who can take the baton of ministry and leverage the work around the world. Paul said to equip others who would then go on to equip others. We are motivated to hand over responsibility to those who are most culturally effective in their settings.

2026 Plan

Three Strategies

1. Strengthen the **indigenous church inside** prison by inspiring indigenous leaders, encouraging practitioners who coach from the outside coming in, and by launching new disciplemaking programs where they don't exist.
2. Encourage the **church on the outside** to welcome effective disciplemakers coming out of prison and assimilate them into effective ministry roles.
3. Build a bridge between **missions agencies and prison ministries** to make progress in the Great Commission.

Five Goals

1. Nurture The Empowerment Network (TEN) **Facilitators Cohort**.
2. Establish **TEN Church Alliance and Alumni Association**.
3. Strengthen the **indigenous prison church** to live into their identity.

4. Educate the **world missions** community to recognize prisons as a recruiting source for the Great Commission.
5. Encourage **local churches** to be more effective in reintegrating disciplemakers coming from prison.

Objectives (the measurable activities to support the goals)

1. Facilitators Cohort
 - a. Host 3 meetings including on-site meeting at CMCA
 - b. Complete the TEN website
 - c. Conduct in-prison leadership conference
 - d. Develop a plan for a future TEN Summit with PF & God Behind Bars
2. TEN Alliance/Association
 - a. Complete and begin populating the directory
 - b. Talk to people about taking leadership of the Association
 - c. Invite other programs besides Capstone and PSF
3. Indigenous Prison Church
 - a. Visit 3 prisons to tell them about TEN vision
 - b. Pilot test storytelling training
 - c. Host webinar on indigenous church
 - d. *They Speak About Me* devotional
4. World Missions
 - a. Participate in Missio Nexus Mobilization Cohort
 - b. Participate in Indigenous Collaboration event
 - c. Submit workshop proposal for Missio Nexus
5. Local Churches
 - a. Complete *Welcoming Disciplemakers Home* videos and workbook
 - b. Present at ABC Whole Life Conference
 - c. Host two meetings to develop a plan for Cp church planting
 - d. Write *Going to DEFCON 3* book (updating Cropped)